Chung Kuo Insurance Company, Limited Board of Directors' Structure and Level of Independence

■ Board of Directors' Structure and Level of Independence

- 1. The Board of Directors' is structured by 9 Directors (including 3 independent directors) and 3 Supervisors. The Company's directors and supervisors are appointed by Mega Financial Holdings Co., Ltd., the parent company of the Company.
- 2. The Company has appointed independent directors. The professional qualifications, shareholdings, concurrent serving restrictions mode of appointment and other requirements to be complied with shall follow the relevant laws and regulations.
- 3. The Company is organized by one corporate shareholder. The Company's directors and supervisors are appointed by the corporate shareholder, and may be re-appointed by the corporate shareholder at any time, provided that the re-appointed ones shall only fulfill of the predecessor.

/T:41 -	Nama	Date of	Term of	Date of Initial	Education Background &	Independence Criteria (Notes)											
Title	Name	Appointment/Office	Office(years)	Appointment	Experience	1	2	3	4	5	6	7	8	9	10		
Chairman	Cheng-Te Liang	2022/09/08	3	2016/11/23	Executive Vice President, President of Taiwan Insurance Institute (Doctor of Social Welfare, National Chung Cheng University, ROC)		V	V	V	V	V	V	V	V			
Independent Director	To-Far Wang	2022/09/08	3	2016/06/29	Professor, Chairman of Economic Department, and Dean of Academic Affairs of National Taipei University, Adviser of Executive Yuan, Political Affairs Adviser (Doctor of Economics, Santa Barbara Campus of California University, USA)	V	V	V	V	V	V	V	V	V			

Title	NT.	Date of	Term of	Date of Initial	Education Background &	Independence Criteria (Notes)											
	Name	Appointment/Office	Office(years)	Appointment	Experience	1	2	3	4	5	6	7	8	9	10		
Independent Director	Shih-Hsin Huang	2022/09/08	3	2016/06/29	Professor, Chairman of Financial Department, President of College of Public Affairs Management, and Professor Emeritus of National Taipei University (Doctor of Financial, Kiel University, Germany)	V	V	V	V	V	V	V	V	V			
Independent Director	Chih-Hua Chiao	2022/09/08	3	2022/09/08	Professor, Department of Financial Engineering and Actuarial Mathematics at Soochow University (Doctor of Management Technology, National Taiwan University of Science and Technology, ROC)	V	V	V	V	V	V	V	V	V			
Director	Ying-Hao Weng	2022/09/08	3	2022/09/08	Manager, Senior Vice President, Chief Audit Executive, and Executive Vice President of Chung Kuo Insurance Company, Limited. (EMBA of Insurance Operations, Tam Kang University, ROC)		V	V	V	V	V	V	V	V			
Director	Fu-Fong Hsiao	2022/09/08	3	2021/05/26	Associate Professor, Department of Advertising and Public Relations at Fu Jen Catholic University (Doctor of business Administration, National Cheng Chi University, ROC)	V	V	V	V	V	V	V	V	V			
Director	Ping-Sen Liang	2022/09/08	3	2022/09/08	Senior Vice President & General Manager of Risk Management Department of Mega International Commercial Bank (EMBA of Operations Administration, National Cheng Chi University, ROC)			V	V	V	V	V	V	V			

Title		Date of	Term of	Date of Initial	Education Background &		Independence Criteria (Notes)									
	Name	Appointment/Office		Appointment	Experience	1	2	3	4	5	6	7	8	9	10	
Director					Vice President of Risk Management											
	Lan-Jong				Department of Mega Financial Holding											
	An	2022/09/08	3	2022/09/08	Co., Ltd.			V	V		V	V	V	V		
	AII				(EMBA of Finance, National Taiwan											
					University, ROC)										<u> </u>	
					Chief Investment Officer of Yuan Tuo				V							
Director	Wang-Chung	2022/09/08	3	2018/03/27*	Investment Company Ltd.	V	VV	V		V	V	V	V	V		
Director	Ko	2022/05/00		2010/03/27	(Master of Computer Science & MBA,	, ·	•				•	'	•	•		
					University of Southern California, USA)											
					Executive Vice President of Mega											
Cumanziaan	Jui-Yun	2022/09/08	3	2019/07/24	Financial Holding Co., Ltd.			V	V		17	V	V	V		
Supervisor	Lin	2022/09/08	3	2019/01/24	(Master of Financial, National Cheng						V		V	V		
					Chi University, ROC)											
					Chairman of EuroAsia CPAs Firm											
g :	Tsui-Ting	2022/00/09	2		(Graduated from Department of	3 7	T 7	3 7	T 7							
Supervisor	Ко	2022/09/08	3	2019/07/24	Accounting, Shih Chien University,	V	V	V	V	V	V	V	V	V		
					ROC)									i		
					Vice President and Deputy General											
Supervisor					Manager of Controller's Department of											
	Yueh-O	2022/09/08	3	2022/09/08	Mega International Commercial Bank		V	V	V	V	V	V	V	V		
	Huang			2022/03/08	(Master of Accounting, National		•				,	•	·	•		
					Taiwan University, ROC)											
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*Notes: Mr. Wang-Chung Ko was initial appointment as Director on March 1, 2004, dismissed on June 28, 2016, and reappointed on March 27, 2018.

Note: Put at "v" in the appropriate box if any of the following conditions are applicable to the Directors and Supervisors in the last 2 years and within their term of office.

- 1. Not an employee of the Company or any of its affiliates.
- 2. Not a director or supervisor of the Company or any of its affiliates. (Except the position as an Independent Director established by the Company or the parent company and subsidiaries in accordance with local laws or the laws of the host countries.)
- 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings.
- 4. Not a spouse, relative within the second degree of kinship, or lineal relative within the fifth degree of kinship, of any of the persons in the preceding three subparagraphs.
- 5. Not a director, supervisor, or employee of a corporate shareholder that directly holds 5% or more of the total number of outstanding shares of the Company or that holds shares ranking in the top five in holdings.
- 6. Not a director, supervisor, officer, or shareholder holding 5% or more of the share, of a specified company or institution that has a financial or business relationship with the Company.
- 7. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the Company or to any affiliate of the Company, or a spouse thereof.
- 8. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.
- 9. Not been a person of any conditions defined in Article 30 of the Company Law.
- 10. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law